

IIVARI

MONONEN

SUSTAINABILITY REPORT

2025





Sustainable decisions build the future

Our industry is going through a period of significant transformation. I am convinced that in the future, only those companies that can successfully combine responsibility with profitable business will thrive. Our Group is in a strong growth phase: we have expanded through acquisitions and increased demand, but at the same time we have consciously decided to place sustainability even more firmly at the core of our operations.

It is important to remember that every decision we make today has far-reaching effects, even for hundreds of years. By acting sustainably and thoughtfully, we can anticipate change, make sustainable choices, and build security for future generations.

The creosote oil used in our main product, treated poles, will be phased out of the market in the coming years. This change requires significant investments and bold decision-making. Our investment program launched in 2024, during which we are developing our factories with more than EUR 20 million, is progressing as planned. In our investments, our goal is to implement solutions that are as energy- and resource-efficient as

possible – not only for environmental reasons, but also because they strengthen the sustainability and profitability of our business.

Sustainability is one of the core values of our Group, and it is visible in our everyday decision-making on many levels. We have defined seven key focus areas for our sustainability work: locality, taxation, environment, products, product development, business continuity, and transport. These themes guide our operations and also form the structure of this report.

For our Group, sustainability is not a separate part of the business, but a way of thinking and acting every day.



Ari Mononen
CEO



In 2035, we are carbon-neutral

By 2035, we promise to achieve carbon neutrality in our production line, ensuring sustainable operations.

Our values

TRUST: We keep our promises.

COURAGE: We believe in our objectives and carry out all operations to the end.

EVOLVING: We offer the best future solutions to our customers cost-effectively.

SUSTAINABILITY: We leave sustainable operations to future generations.

COLLABORATION: We help our colleagues and build long-term partnerships.

Locality and taxation

Our Group companies are significant employers in their local communities and active contributors to local society.

Over more than seven decades, we have grown from our roots in Iloantsi into an international operator, and today we operate in five European countries: Ireland, the United Kingdom, Norway, Sweden, and Finland.

The majority of our personnel live in the local areas where we operate or in their immediate vicinity. The vitality of local communities is important to us, and it is built on well-functioning services, diverse leisure opportunities, and a pleasant living environment. By paying our taxes where we operate, we support local development and



In 2025, Iivari Mononen Group employed a total of 216 people across four countries. The distribution of employees by country was as follows:

■ Finland	96
■ Norway	43
■ United Kingdom	33
■ Ireland	30
■ Sweden	14



Over
€13 million
 in salaries paid

Last year, we employed a total of 216 people and paid more than EUR 13 million in salaries.

create well-being for both our employees and the surrounding community.

The development of our factories and our continuous investments provide employment for local contractors and indirectly create new jobs. In this way, we contribute to the economic vitality of the regions in which we operate. Supporting youth employment is an essential part of our responsibility work. We

offer summer jobs, internships, and thesis opportunities for local young people, and whenever possible, we aim to provide them employment opportunities after their studies.

Sustainability lies at the core of our operations and guides us to act with a long-term perspective together with local communities in building a sustainable future.



Opportunities for young people

During the year, 42 new employees joined our Group, 15 of whom took up permanent positions. We also provided internship and summer job opportunities for young people. In addition to production, summer employees worked in roles such as marketing, finance, and quality management.



We make it possible

Supporting sports and culture is part of our approach to responsibility. That is why you might come across the Iivari Mononen, PrimaTimber or Scanpole logos on schoolchildren's safety vests, in event sponsor presentations, as well as on the apparel of both individual and team athletes.

Environment

Caring for the environment is extremely important to us. Without healthy forests, we would not have access to high-quality raw materials for our products.

We source the wood used in our products from responsible origins. Our

Group holds a PEFC certification that covers all companies within the Group. Timber is procured as close as possible to our production facilities, which helps keep emissions from transportation low. We also prefer low-emission options when transporting finished products.



The PEFC certification ensures the origin of the wood

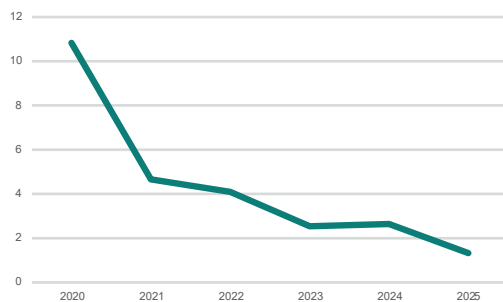
Our raw wood material is PEFC-certified, which ensures that the wood comes from legal and authorized sources. In our main supply areas in the Nordic countries, it is easy to source sustainable raw materials, as almost all forests are certified.



Less hazardous waste

Although our operations are growing, we do not want the amount of waste to increase. Last year, the volume of hazardous waste generated in our production decreased by as much as a quarter compared to the previous year. A major reason for this change is the discontinuation of creosote impregnation at our IIseng facility.

By minimizing energy consumption and maximizing the use of renewable energy, we reduce our greenhouse gas emissions.



Emissions from purchased energy relative to revenue (tCO₂e/million €)

Lower emissions from purchased energy

The share of electricity and district heating in our total energy consumption is relatively small. This is largely due to the use of wood bark and lathe shavings generated in our production processes for heat generation at our Höljässä and Iiseng facilities.

Despite the growth of our business, emissions from purchased electricity and district heating relative to revenue have steadily declined. Over the past five years, direct emissions from fuels have decreased by as much as 37% in relation to revenue.



ISO 14001 Environmental Management System

The ISO 14001 standard series used within our Group provides tools for managing environmental matters and improving the level of environmental protection. The standard supports sustainable development from both ecological and economic perspectives. PrimaTimber AB, which joined the Group in 2025, is not yet covered by the certification, as the certification process is still ongoing.

WOOD

IS A RENEWABLE RESOURCE

Wood products store carbon throughout their lifecycle, and our wood products store several times more carbon than the carbon emissions generated in their production. The carbon footprint of our products is small when compared to the competing materials.



We use local wood in our products

95% of the wood we source comes from areas close of our plants. This allows us to keep the transport distances of raw materials as short as possible and also support local forest owners. The rest of the wood we source comes from verified legal sources in Europe and North America.



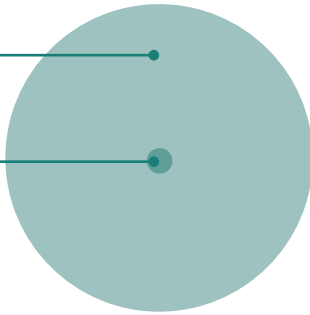
Scanpole's environmental product declarations (EPDs) for poles have been published. The EPD covers the lifecycle environmental impacts of the poles. The EPD documents are published both on Scanpole's website and in Rakennustieto's EPD database: ymparisto.rakennustieto.fi.





Carbon stored in the product

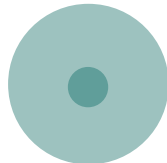
Fossil emissions arising from production



PrimaTimber's products store about

14

times more carbon than their production causes fossil emissions.



ScanPole's products store about

4

times more carbon than their production causes fossil emissions.



Steel pole



Concrete pole

Manufacturing products using steel or concrete generates a much larger amount of fossil emissions on average. For steel products, the level of emissions from production is estimated to be twice as high as that of wood products. Unlike wood products, they also do not store carbon. (Source: Massachusetts Institute of Technology, 2019)

Products and product development

We want to be at the forefront of product development and invest in future innovation. Tightening regulation provides us with an excellent opportunity to elevate our operations to a more sustainable level. For example, we have

introduced new copper oil-impregnated Pole+ products that are as durable as wood products treated with traditional impregnation agents.



Green transition in Ilseng plant

The Ilseng facility in Norway has been the first to fully transition to a new generation of preservatives, as the production of creosote-treated products was discontinued at the end of the year.

Products manufactured at Ilseng are now treated with copper oil, where the protective agents slow down the decay of wood, while water-repellent properties are achieved through the carrier oil. Compared to creosote-treated products, these products have a lower carbon footprint.



ISO 9001 Quality Management System

Our Group operates in accordance with the international ISO 9001 Quality Management System, which sets the requirements for an organization's quality management framework. It is the world's most widely recognized tool for developing and improving quality management systems. PrimaTimber AB, which joined the Group in 2025, is not yet covered by the certification, as the certification process is still ongoing.

Investments in our production plants are an integral part of our product development. In 2024, we launched a sustainable investment programme that will last for the entire decade and during which we will invest more than EUR 20 million in developing our plants.

We are investing in more sustainable production

ILSENG

- Energy-efficient drying plant

OLDMILLTOWN

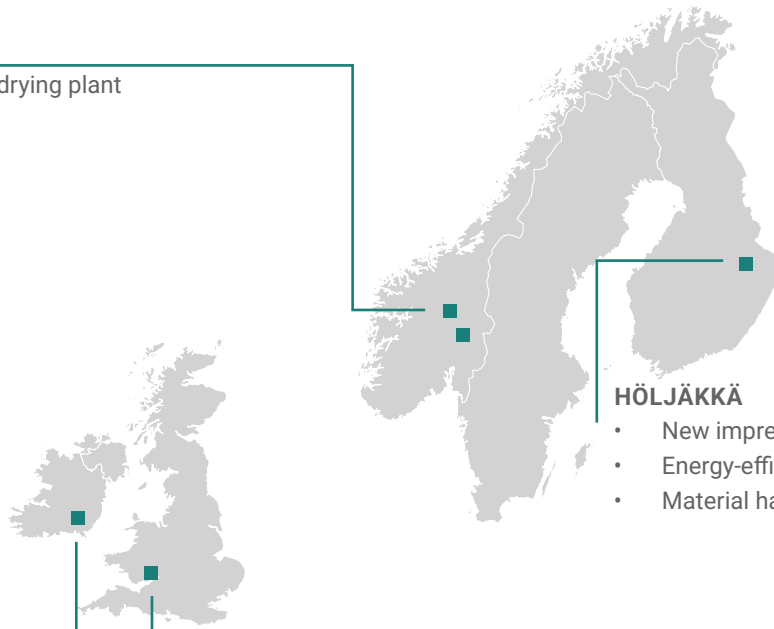
- Renovation of the water treatment system

NEWPORT

- Material handling machines

HÖLJÄKKÄ

- New impregnation plant
- Energy-efficient drying plant
- Material handling machine



Transport

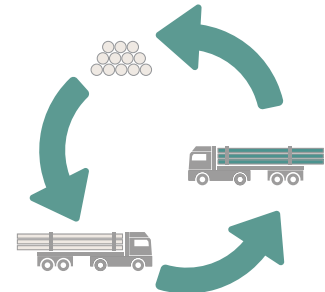
Our products are exported worldwide. Transport distances can be long, both in terms of time and distance. Whenever possible, we use lower-emission rail and sea transport for delivering our products.

We source the raw materials used in our products as close as possible to our production sites, helping to keep transportation distances to the facilities as short as possible.



Lower emissions from transportation

Carefully planned logistics also help reduce emissions from transportation. Over the past year, emissions from inbound deliveries to our facilities have decreased by 28% relative to revenue. This figure includes emissions from the transport of raw materials as well as other materials used at our facilities (e.g. chemicals).



Systematic approach to road transports

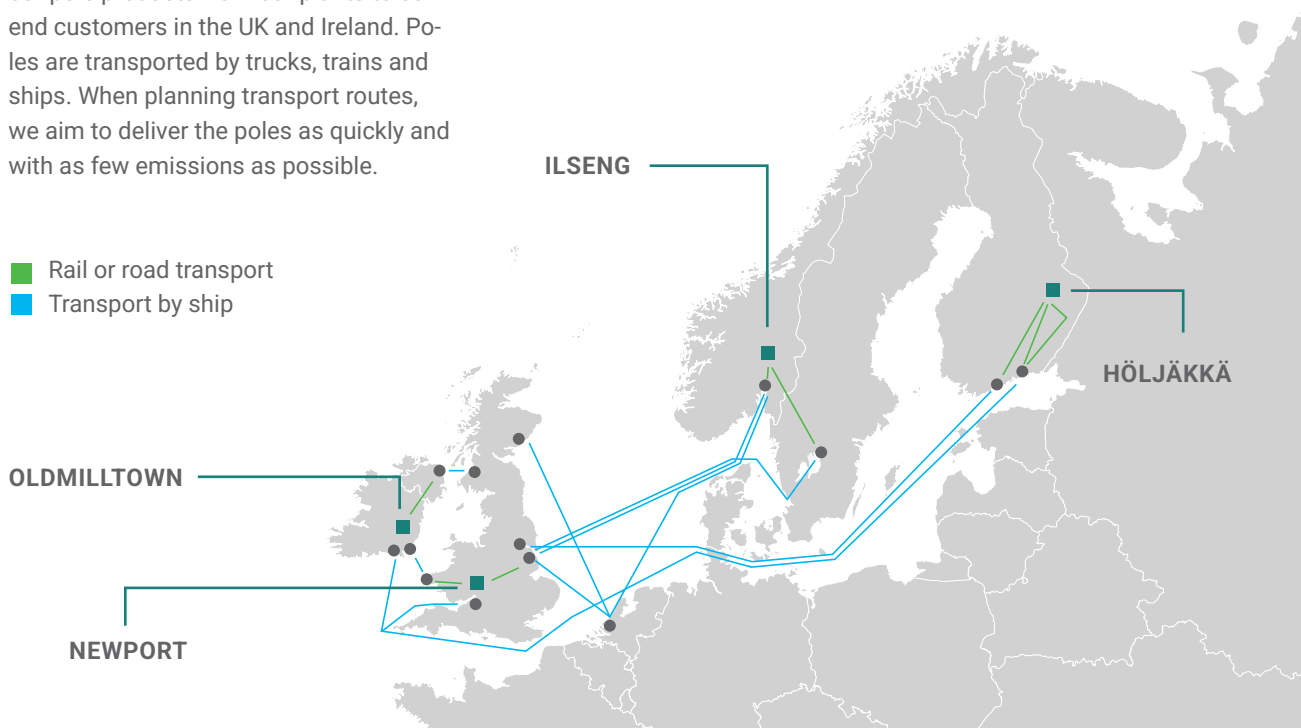
When we deliver poles to customers in Finland and Norway by lorry, we aim to plan the routes so that the pole lorries pick up raw poles from logging sites on the return trip. This enables us to improve the efficiency of our transport chain and avoid unnecessary driving. For our pole transport operations, we use local transport companies with whom we have cooperated for years.



We use transports with the lowest possible emissions

The map shows the transport routes of our pole products from our plants to our end customers in the UK and Ireland. Poles are transported by trucks, trains and ships. When planning transport routes, we aim to deliver the poles as quickly and with as few emissions as possible.

- Rail or road transport
- Transport by ship



Business

Our Group's operations have grown strongly over several years. This growth has not been driven by risk-taking, but has been built steadily on a sustainable financial foundation.

In recent years, growth has come from both domestic and international markets, and partly through acquisitions. This is reflected in our daily operations through encounters between

different cultures and the integration of diverse ways of working.

Many practices may seem self-evident to long-standing employees, but for new employees they require clear communication and active onboarding. Therefore, it is important to us that all our employees understand and adopt the values and ways of working that are fundamental to the Group.



High customer satisfaction

Collaboration is one of our core values, and smooth cooperation with our customers is one of the cornerstones of our success.

In our annual customer survey, the average Net Promoter Score (NPS) for the companies within our Group exceeded 70. The NPS measures how likely a respondent is to recommend a company to others, on a scale ranging from -100 to 100.



Cybersecurity and data protection

As cyber threats continue to increase, we are investing even more in their prevention and mitigation. Our ICT team continuously monitors the cybersecurity landscape and ensures the security of our systems and devices. Employee competence plays a key role, which is why we provide regular security training for all employees.



A responsible and considerate working community is a key element in building our internal culture. Our Group has several guidelines related to responsibility, ranging from everyday practices such as recycling office paper to the handling of chemicals and refuelling. Occupational safety will remain a key focus area for us in the future, and its development is continuous. Safety is taken into account already at the investment planning stage.

Decisions made today have far-reaching impacts

The world is changing rapidly, and we cannot anticipate everything. Regardless of future challenges, responsibility is always a key starting point in our decision-making. By operating as responsibly as possible, we improve the predictability of our impacts and create a strong foundation for profitable and sustainable long-term operations for decades to come.

Our values

Trust

We keep our promises.

Courage

We believe in our objectives and carry out all operations to the end.

Evolving

We offer the best future solutions to our customers cost-effectively.

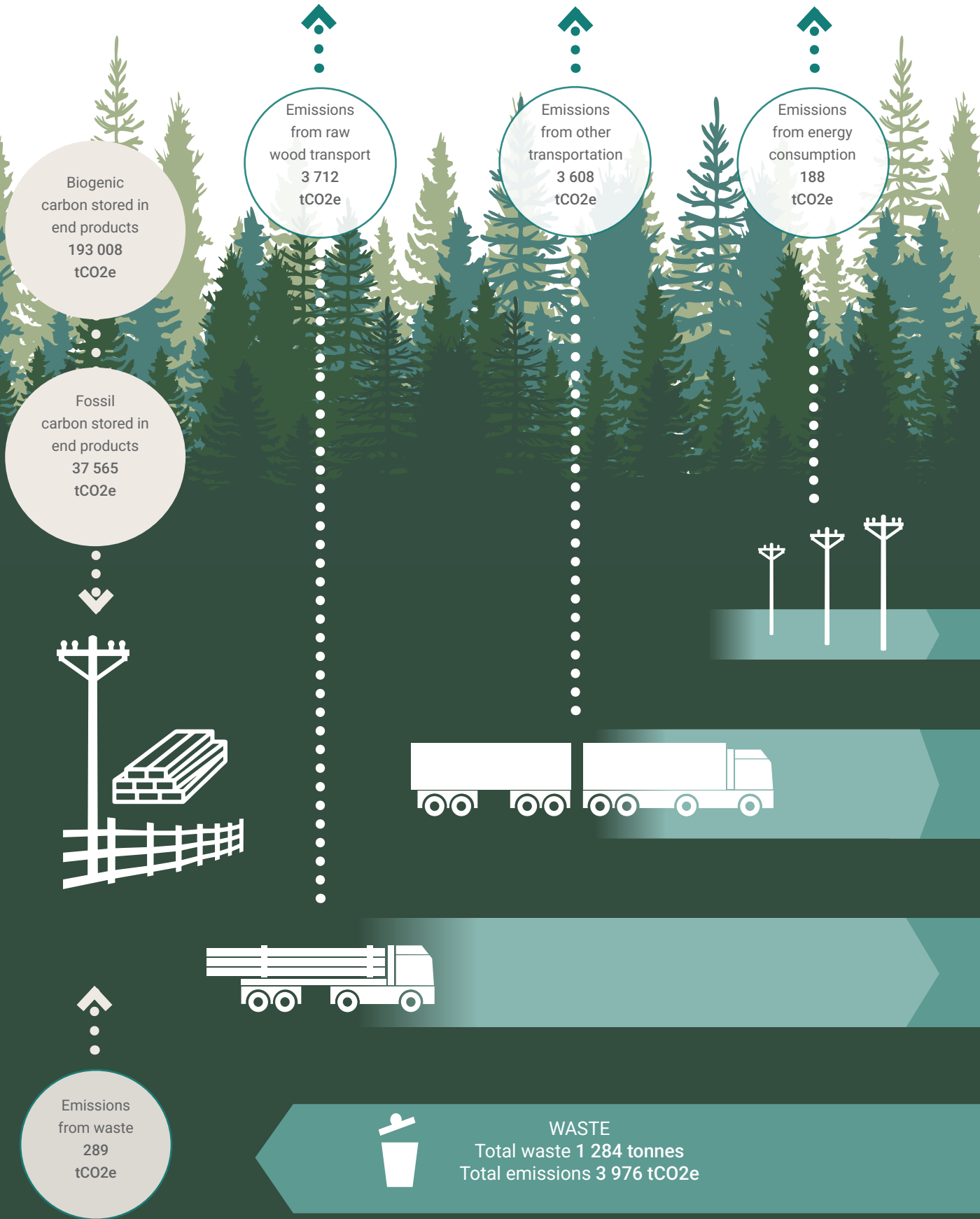
Sustainability

We leave sustainable operations to future generations.

Collaboration

We help our colleagues and build long-term partnerships.





Total energy consumption
58 243 MWh

Total fossil emissions
30 880 tCO2e

Average length of employment
11 years.

Average employee age
46 years

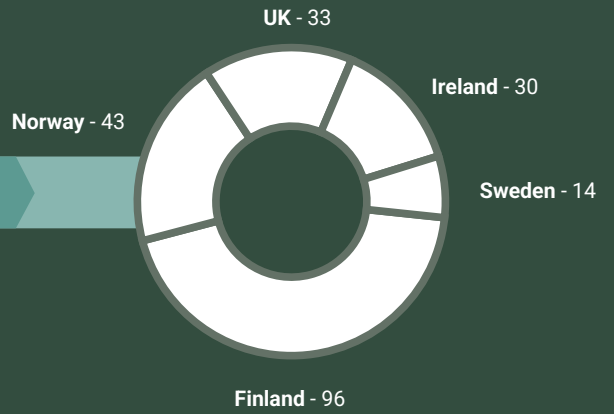
Bioenergy consumption
47 358 MWh

216 employees in five countries

IIVARI MONONEN

Revenue
EUR 141.6 million

Operations in five countries
across nine production facilities



Exports to 10 countries in 2025

Wood-based production side streams used for energy
27 822 m3



Sustainability and climate calculations

Terminology

Carbon footprint calculation method

Iivari Mononen Group calculates its carbon footprint from the forests to the storage facilities at production plants in accordance with the Greenhouse Gas (GHG) Protocol. The GHG Protocol is an international standard used in carbon footprint calculations and for the uniform reporting of emissions. More detailed information on the GHG Protocol is available at ghgprotocol.org. (GHG = Greenhouse gas)

Carbon footprint

Fossil carbon emissions caused by human activity. The term carbon footprint refers to the climate burden generated by a product, activity or service. In other words, it is the amount of greenhouse gases produced during the life-cycle of a product or an activity. It takes into account not only CO₂ emissions but also other significant greenhouse gas emissions, such as methane and nitrous oxide.

The concepts of carbon footprint and climate burden have been turned into a measuring tool that can be used to assess the impact of various actions and consumption choices on global warming.

Carbon neutrality

Carbon-neutrality refers to situations where actions have no impact on the carbon status of the atmosphere. In other words, the carbon footprint for such actions is a net zero. A carbon-neutral company only emits as much carbon into the atmosphere as it can absorb through its

operations. A carbon-neutral product has a zero carbon footprint over its lifecycle.

Carbon storage

Carbon that is not released into the atmosphere and is instead bound in wood or other biomass is said to be in a carbon store.

The amount of sequestered carbon that is not released into the atmosphere within a 100-year assessment period is seen as stored carbon.

Carbon store in wood products

Wood products store carbon and the longer they are in use, the longer the carbon they have stored is kept out of the atmosphere. 1 kg of wood corresponds to 1.83 kg of CO₂e*.

For example, Scanpole's pine poles have a density of 480/kg/m³ (NTR). 1 m³ of pine poles and blocks contains 878 kg CO₂ of biogenic carbon.

If the products remain in use or are stored for 100 years, this corresponds to 878 kg of CO₂ storage. Correspondingly, if the product is used or stored for 50 years, half of its carbon content can be considered as permanently stored.

*) Source: VTT-CR-04958-17/ Report to the Ministry of the Environment, Finland

Iivari Mononen Group

IIVARI MONONEN GROUP	Unit	2023	2024	2025
Turnover	€ million	82,9	105,3	141,6
Personnel				
Employees	Number	199	192	216
Share of women of the total number of employees	%	11	12	13
Share of sick leaves of the total number of work hours	%	4,5	4,2	3,8
Work accidents	Number	2	13	4
Waste and energy				
Hazardous waste	kg/m ³	3,7	4,4	3,4
Non-hazardous waste	kg/m ³	1,6	1,5	1,5
Energy intensity (fuels, electricity, district heating, biomass)	Mwh/m ³	0,242	0,267	0,231
Total energy consumption	Mwh	41 539	51 479	58 243
Renewable and zero-emission energy used	Mwh	33 343	40 802	47 358
Fossil energy used	Mwh	8 196	10 677	10 885
Fossil energy used in relation to turnover	l/€ million	8 640	8 618	8 618
Water consumption	m ³ /m ³	0,1	0,15	0,19
Water consumption	m ³	20 094	29 159	48 602
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	2 001	2 464	2 539
Scope 2: Emissions from purchased energy	tCO ₂ e	211	278	188
Scope 3: Purchased materials used in production	tCO ₂ e	11 402	15 444	18 542
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	7 167	7 907	7 655
Scope 3: Emissions from waste	tCO ₂ e	935	1 287	1 526
Scope 3: Emissions from business travelling	tCO ₂ e	124	227	338
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	87	139	92
Scope 3: Waste related to soil remediation investments	tCO ₂ e	0	2 769	0
Total fossil emissions	tCO ₂ e	21 925	27 746	30 880
Amount of biogenic carbon stored in end products	tCO ₂ e	123 752	142 889	193 088
Amount of fossil carbon stored in end products	tCO ₂ e	24 799	36 926	37 565

Scanpole Group

The figures for Scanpole include the sustainability and climate calculations of Scanpole Oy and its subsidiaries Scanpole AB, Scanpole AS, Scanpole UK Ltd, and Scanpole Ireland Ltd.

SCANPOLE GROUP	Unit	2023	2024	2025
Turnover	€ million	58,8	87,4	107,1
Personnel				
Employees	Number	123	176	166
Share of women of the total number of employees	%	11	12	13
Share of sick leaves of the total number of work hours	%	6,5	5,4	4,3
Work accidents	Number	2	12	4
Waste and energy				
Hazardous waste	kg/m ³	5,4	5,9	5,4
Non-hazardous waste	kg/m ³	1,8	1,5	1,6
Energy intensity (fuels, electricity, district heating, biomass)	Mwh/m ³	0,34	0,34	0,35
Total energy consumption	Mwh	39 527	49 272	55 005
Renewable and zero-emission energy used	Mwh	31 745	39 193	45 523
Fossil energy used	Mwh	7 782	10 079	9 482
Water consumption	m ³ /m ³	0,09	0,13	0,19
Water consumption	m ³	10 822	18 053	30 194
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	1 896	2 321	2 230
Scope 2: Emissions from purchased energy	tCO ₂ e	197	264	164
Scope 3: Purchased materials used in production	tCO ₂ e	8 973	13 316	14 676
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	6 783	74 90	6 808
Scope 3: Emissions from waste	tCO ₂ e	827	1 168	1 281
Scope 3: Emissions from business travelling	tCO ₂ e	52	128	164
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	66	115	69
Scope 3: Waste related to soil remediation investments	tCO ₂ e	0	2 769	0
Total fossil emissions	tCO ₂ e	18 793	24 802	25 392
Amount of biogenic carbon stored in end products	tCO ₂ e	82 663	103 572	115 517
Amount of fossil carbon stored in end products	tCO ₂ e	24 799	36 926	37 565

Scanpole Oy

SCANPOLE OY	Unit	2023	2024	2025
Turnover	€ million	23,0	27,1	31,9
Personnel				
Employees	Number	123	176	166
Share of women of the total number of employees	%	47	52	60
Share of sick leaves of the total number of work hours	%	6	6	5
Work accidents	Number	1	2	3
Waste and energy				
Hazardous waste	kg/m ³	2,0	2,2	3,6
Non-hazardous waste	kg/m ³	0,8	0,4	0,5
Energy intensity (fuels, electricity, district heating, biomass)	Mwh/m ³	0,39	0,42	0,50
Total energy consumption	Mwh	20 264	21 956	29 262
Renewable and zero-emission energy used	Mwh	18 348	19 775	26 472
Fossil energy used	Mwh	1 915	2 181	2 790
Water consumption	m ³ /m ³	0,05	0,06	0,06
Water consumption	m ³	2 646	3 131	3 603
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	456	497	608
Scope 2: Emissions from purchased energy	tCO ₂ e	30	32	37
Scope 3: Purchased materials used in production	tCO ₂ e	2 752	2 828	3 089
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	1 753	1 198	1 150
Scope 3: Emissions from waste	tCO ₂ e	158	159	299
Scope 3: Emissions from business travelling	tCO ₂ e	30	80	111
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	27	75	28
Scope 3: Waste related to soil remediation investments	tCO ₂ e	0	1 461	0
Total fossil emissions	tCO ₂ e	5 205	4 868	5 322
Amount of biogenic carbon stored in end products	tCO ₂ e	47 070	45 451	51 316
Amount of fossil carbon stored in end products	tCO ₂ e	7 746	7 700	8 127

Scanpole AS

SCANPOLE AS	Unit	2023	2024	2025
Turnover	€ million	17,9	17,8	20,4
Personnel				
Employees	Number	42	43	43
Share of women of the total number of employees	%	7	7	9,3
Share of sick leaves of the total number of work hours	%	11,2	9,21	3,8
Work accidents	Number	1	1	1
Waste and energy				
Hazardous waste	kg/m ³	13,8	8,7	7,1
Non-hazardous waste	kg/m ³	0,6	1,1	0,6
Energy intensity (fuels, electricity, district heating, biomass)	MWh/m ³	0,47	0,59	0,45
Total energy consumption	MWh	14 814	17 808	17 008
Renewable and zero-emission energy used	MWh	13 033	15 966	15 359
Fossil energy used	MWh	1 781	1 842	1 649
Water consumption	m ³ /m ³	0,19	0,14	0,08
Water consumption	m ³	5 980	4 187	3 032
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	423	419	360
Scope 2: Emissions from purchased energy	tCO ₂ e	152	152	117
Scope 3: Purchased materials used in production	tCO ₂ e	2 606	2 476	2 271
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	1 045	842	529
Scope 3: Emissions from waste	tCO ₂ e	520	331	409
Scope 3: Emissions from business travelling	tCO ₂ e	9	27	11
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	21	13	7
Scope 3: Waste related to soil remediation investments	tCO ₂ e	0	1 308	0
Total fossil emissions	tCO ₂ e	4 775	4 260	3 704
Amount of biogenic carbon stored in end products	tCO ₂ e	29 296	28 393	31 921
Amount of fossil carbon stored in end products	tCO ₂ e	6 232	5 612	5 489

Scanpole Ireland Ltd

Climate calculations for Scanpole's Irish subsidiary have been conducted since 2024, when it became part of the Scanpole Group.

SCANPOLE IRELAND LTD	Unit	2023	2024	2025
Turnover	€ million		25,7	40,8
Personnel				
Employees	Number		30	30
Share of women of the total number of employees	%		19	20
Share of sick leaves of the total number of work hours	%		1,3	0,4
Work accidents	Number	-	0	0
Waste and energy				
Hazardous waste	kg/m ³		5,7	7,9
Non-hazardous waste	kg/m ³		0,6	3,6
Energy intensity (fuels, electricity, district heating, biomass)	MWh/m ³		0,17	0,15
Total energy consumption	MWh		4 640	4 340
Renewable and zero-emission energy used	MWh		3 051	3 299
Fossil energy used	MWh		1 590	1 041
Water consumption	m ³ /m ³		0,20	0,45
Water consumption	m ³		5 307	13 038
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e		282	244
Scope 2: Emissions from purchased energy	tCO ₂ e		80	7
Scope 3: Purchased materials used in production	tCO ₂ e		3 540	4 706
Scope 3: Emissions from transporting purchased materials	tCO ₂ e		2 357	1 808
Scope 3: Emissions from waste	tCO ₂ e		150	327
Scope 3: Emissions from business travelling	tCO ₂ e		8	26
Scope 3: Emissions from home–workplace travelling	tCO ₂ e		20	28
Scope 3: Waste related to soil remediation investments	tCO ₂ e		0	0
Total fossil emissions	tCO ₂ e		6 436	7 146
Amount of biogenic carbon stored in end products	tCO ₂ e		22 484	22 988
Amount of fossil carbon stored in end products	tCO ₂ e		11 076	12 018

Scanpole UK Ltd

SCANPOLE UK LTD	Unit	2023	2024	2025
Turnover	€ million	37,1	36,4	38,8
Personnel				
Employees	Number	32	34	32
Share of women of the total number of employees	%	25	23	25
Share of sick leaves of the total number of work hours	%	6,2	6,0	5,7
Work accidents	Number	0	9	0
Waste and energy				
Hazardous waste	kg/m ³	3,0	8,9	4,5
Non-hazardous waste	kg/m ³	4,3	4,2	2,8
Energy intensity (fuels, electricity, district heating, biomass)	MWh/m ³	0,14	0,14	0,13
Total energy consumption	MWh	4 445	4 864	4 391
Renewable and zero-emission energy used	MWh	360	397	389
Fossil energy used	MWh	4 086	4 467	40 02
Water consumption	m ³ /m ³	0,07	0,16	0,32
Water consumption	m ³	2 164	5 396	10 489
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	1 017	1 124	1 018
Scope 2: Emissions from purchased energy	tCO ₂ e	15	0	3
Scope 3: Purchased materials used in production	tCO ₂ e	8 968	8 972	8 684
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	3 985	3 094	3 320
Scope 3: Emissions from waste	tCO ₂ e	149	527	246
Scope 3: Emissions from business travelling	tCO ₂ e	11	13	9
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	18	5	6
Scope 3: Waste related to soil remediation investments	tCO ₂ e	0	0	0
Total fossil emissions	tCO ₂ e	14 162	13 734	13 285
Amount of biogenic carbon stored in end products	tCO ₂ e	50 166	49 846	47 125
Amount of fossil carbon stored in end products	tCO ₂ e	19 958	20 270	19 135

PrimaTimber Oy

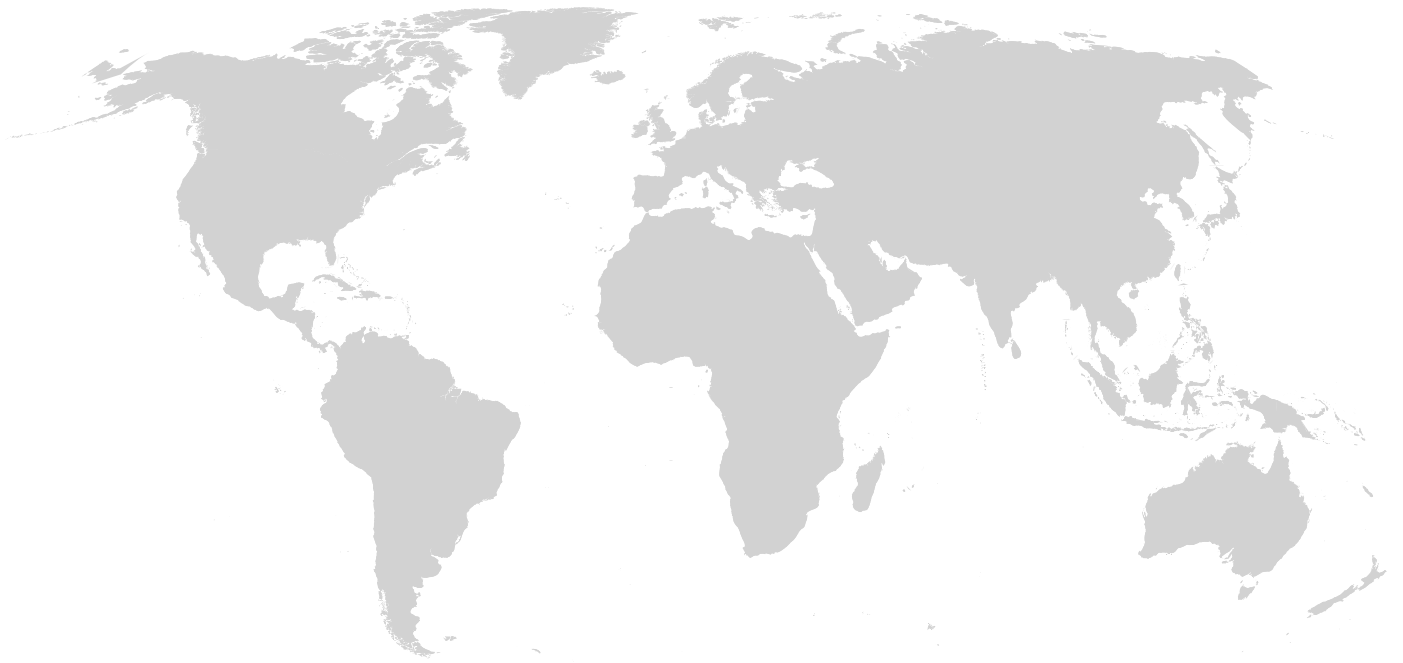
PRIMATIMBER OY	Unit	2023	2024	2025
Turnover	€ million	17,6	17,9	21,9
Personnel				
Employees	Number	17	16	18
Share of women of the total number of employees	%	6	0	0
Share of sick leaves of the total number of work hours	%	3,1	3,4	1,6
Work accidents	Number	0	1	0
Waste and energy				
Hazardous waste	kg/m ³	0,1	0,1	0,1
Non-hazardous waste	kg/m ³	1,3	1,4	1,4
Energy intensity (fuels, electricity, district heating, biomass)	MWh/m ³	0,04	0,04	0,04
Total energy consumption	MWh	2 200	2 139	2 136
Renewable and zero-emission energy used	MWh	1 531	1 541	1 182
Fossil energy used	MWh	670	598	955
Water consumption	m ³ /m ³	0,16	0,18	0,16
Water consumption	m ³	8 885	11 106	10 791
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e	166	143	211
Scope 2: Emissions from purchased energy	tCO ₂ e	11	11	7
Scope 3: Purchased materials used in production	tCO ₂ e	2 463	2 304	2 442
Scope 3: Emissions from transporting purchased materials	tCO ₂ e	384	416	322
Scope 3: Emissions from waste	tCO ₂ e	107	118	132
Scope 3: Emissions from business travelling	tCO ₂ e	16	21	30
Scope 3: Emissions from home–workplace travelling	tCO ₂ e	14	15	3
Total fossil emissions	tCO ₂ e	0	0	0
Amount of biogenic carbon stored in end products	tCO ₂ e	3 161	3 029	3 148
Amount of fossil carbon stored in end products	tCO ₂ e	41 089	39 317	46 601

PrimaTimber AB

Climate calculations for PrimaTimber's Swedish subsidiary have been conducted since 2025, when it became part of the PrimaTimber Group.

PRIMATIMBER AB	Unit	2023	2024	2025
Turnover	€ million			9,3
Personnel				
Employees	Number			14
Share of women of the total number of employees	%			14,3
Share of sick leaves of the total number of work hours	%			1,6
Work accidents	Number			0
Waste and energy				
Hazardous waste	kg/m ³			1,0
Non-hazardous waste	kg/m ³			1,3
Energy intensity (fuels, electricity, district heating, biomass)	MWh/m ³			0,03
Total energy consumption	MWh			1 020
Renewable and zero-emission energy used	MWh			572
Fossil energy used	MWh			448
Water consumption	m ³ /m ³			0,2
Water consumption	m ³			7 617
CLIMATE IMPACTS				
Scope 1: Emissions from fuels of our own operations	tCO ₂ e			98
Scope 2: Emissions from purchased energy	tCO ₂ e			13
Scope 3: Purchased materials used in production	tCO ₂ e			1 437
Scope 3: Emissions from transporting purchased materials	tCO ₂ e			525
Scope 3: Emissions from waste	tCO ₂ e			112
Scope 3: Emissions from business travelling	tCO ₂ e			8
Scope 3: Emissions from home–workplace travelling	tCO ₂ e			2
Total fossil emissions	tCO ₂ e			0
Amount of biogenic carbon stored in end products	tCO ₂ e			2 194
Amount of fossil carbon stored in end products	tCO ₂ e			30 971





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